

1 **Implementing an emergency department pharmacy service and its effect on**
2 **medication safety**

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51 **Implementing an emergency department pharmacy service and its effect on**
52 **medication safety**

53 Abstract

54 Objectives

55 This service innovation project examined the effect an Emergency Department (ED)
56 pharmacy service had on medication related safety markers.

57 Methods

58 A pre-test/post-test design captured medication-related safety markers on admission
59 data at ward level after patients had been seen in the ED. The markers were,
60 medication omitted, incorrect medicines prescribed and the number of incorrect
61 doses or frequency of doses.

62 Key findings

63 All three safety markers saw reductions. Mean (SD) medications omitted were
64 reduced from 2.19 (± 3.01) to 0.48 (± 1.3), incorrect medication from 0.35 (± 1.11) to
65 0.08 (± 0.36) and the number of incorrect doses or frequency of doses from 0.38
66 (± 0.69) to 0.13 (± 0.38) per patient. All differences were statistically significant
67 ($p=0.00$).

68 Conclusions

69 The service reduced medication error and the findings allowed a permanent
70 pharmacy service to be introduced.

71 Keywords: emergency department, safety, errors, pharmacy

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73 Introduction

74 Pressures on Emergency Departments (EDs) are well documented. Medication errors
75 frequently occur in ED, due to its unique operating characteristics^{1,2} A variety of
76 methods have been suggested for the identification and reduction of medication errors
77 in ED, but pharmacy has infrequently been highlighted as a solution.³⁻⁴ However,
78 there is emerging international evidence highlighting a growing presence of ED
79 pharmacists where medicine-related activities have shown improved patient outcomes
80 and decreased medication errors.⁵⁻⁷

81 The Lancashire Teaching Hospitals (North West of England), comprising
82 approximately 1000 beds over 2 sites and with over 100, 000 yearly ED attendances
83 identified increasing pressure on the ED service especially in the early evenings (10%
84 of all attendances occurred between 5 and 7.30pm). An ED pharmacy service,
85 consisting of one Pharmacist Independent Prescriber (IP), a Clinical Pharmacist (CP)
86 and a Pharmacy Technician (PT) was put in place at these times between Monday
87 and Friday. This approach differed to previous reported ED pharmacy involvement in
88 that it involved more than just an ED pharmacist. Prior to the service, pharmacy only
89 had a medicine supply function to ED, but with its introduction all duties associated
90 with the patient's medication (other than administration) were provided by the
91 pharmacy team, i.e. medication history confirmation and documentation, medication
92 review, prescribing regular medication and medication ordering.

93 This initiative was timely, as in May 2018, the independent regulator of health and
94 social care in England, The Care Quality Commission, recognised that alternative
95 solutions to manage increased demand in EDs were needed.⁸

96 The aim of the initiative was to determine if an ED pharmacy service could contribute
97 to decreasing medication-related error rates.

98 Methods

99 The study ran between October 2017 and June 2018 and adopted a pre-test/post-
100 test design. Firstly, before the service was introduced (October-December 2017)
101 providing baseline data, secondly whilst the service ran (January 2018-April 2018),
102 and lastly, when ED returned to usual operating practice (May-June 2018). As the
103 project was a pragmatic real-life service innovation no specific sample size
104 calculations were determined and data was collected over unequal time periods.

105
106 Three patient safety markers which could be routinely collected through normal
107 working practices were selected by the authors based on the Trusts error reporting
108 system and consultation with the medication safety officer for the Trust.

109 These were: the number of medications omitted; the number of wrongly issued
110 medications; and the number of medicines with the wrong dose or frequency of doses.

111 Patients attending ED were seen by at least one member of the pharmacy team who
112 performed varying tasks commensurate with their skill set within the wider multi-
113 disciplinary team. For example, the PT conducted medicine histories and ordering,
114 the clinical pharmacist could perform all roles other than prescribing, and the
115 prescribing pharmacist could undertake any role. Where all three were on duty at the
116 same time duties were shared as a team mindful of the best use of skill mix.

117

118 However due to the busy and unpredictable ED environment, ED doctors and nurses
119 would sometimes conduct pharmacy service team member roles when no pharmacy

120 service team member was available (that would revert back to 'usual care' when no
121 pharmacy service was present).

122 Data relating to the chosen safety markers was captured at ward level once ED
123 patients had been admitted by attending ward pharmacists using paper collection
124 forms, and inserted into SPSS 26.0. Bootstrapped paired and independent sample t-
125 tests were performed for statistical comparisons on the medication safety markers.
126 Bootstrapped multivariate analysis was performed for comparisons between
127 pharmacy staff.

128 Lancashire Teaching Hospitals' Centre for Health Research and Innovation deemed
129 this a service evaluation (Ref: SE-242) and therefore did not require ethical review.
130 Funding for the project was through a grant from Health Education England North
131 West.

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142 Results

143 Data from wards was collected for 73 patients prior to service implementation, 480
144 patients whilst the service ran and 70 patients after the service ceased. Whilst the
145 service operated a total 72 ED shifts were carried out. Twenty-four shifts comprised
146 the full team (IP+CP+PT); 8 shifts were conducted by an individual IP; a further 8 shifts
147 by a CP; 21 shifts by an IP and a PT; and 11 shifts by a CP and PT.

148 All three medication safety markers were significantly lower when the pharmacy team
149 operated in the ED. Mean (SD) medication omissions were reduced from 2.19 (± 3.01)
150 to 0.48 (± 1.3) per patient, incorrect medication from 0.35 (± 1.11) to 0.08 (± 0.36) per
151 patient, and the number of incorrect doses or frequency of doses from 0.38 (± 0.69) to
152 0.13 (± 0.38) per patient. All differences were statistically significant ($p=0.00$).

153 Figure 1 highlights ward error rates before service introduction, during the service and
154 once ED resumed without the pharmacy service. Note pre and post-service medication
155 safety markers were not found to be significantly different ($p>0.05$).

156 To see which pharmacy team member had the most impact in reducing medication
157 errors, safety marker rates were compared between team members. Errors identified
158 at ward level showed that the IP pharmacist made the least errors, with 0.27(± 0.12)
159 medications omission errors, 0.06(± 0.04) incorrect doses/frequency errors and
160 0.03(± 0.03) incorrect medication errors charted per patient, followed by the CP with
161 0.55(± 0.12) medication omission errors, 0.17(± 0.04) incorrect doses/frequency errors
162 and 0.07(± 0.04) incorrect medication errors charted. Higher error rates were made by
163 the PT, with 0.85(± 0.13) medication omission errors, 0.22(± 0.04) incorrect
164 doses/frequency errors and 0.18(± 0.04) incorrect medications errors charted (Figure

165 2). The differences between pharmacy team members were statistically significant for
166 each medication error ($p < 0.05$).

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168 Discussion

169 Results indicate embedding a pharmacy service in to this hospital ED was possible,
170 and reduced medication errors, which increased to pre-pharmacy service levels after
171 the service ceased, suggesting that the effect was real and associated with the
172 pharmacy team. These positive results were deemed successful enough by the Trust
173 to fund a permanent service comprising of 2 IP pharmacists and 2 PT as the best
174 combination of productivity and reducing error rates.

175 However, we cannot generalise our findings in to other ED environments, but given
176 ED pharmacy services are still relatively new, other organisations who do not offer
177 such a service, could look to replicate this type of study, Our study was limited
178 financially, which meant that all team members were not present for all shifts requiring,
179 at times, ED doctors and nurses had to perform medicines management functions. It
180 was not possible to identify when this occurred and therefore the data is presented as
181 one dataset. Given that baseline data and data gathered after pharmacy service
182 withdrawal saw higher error rates it is reasonable to postulate that the results
183 presented possibly under-report the effect the pharmacy service had. Furthermore,
184 although errors decreased when the pharmacy team was present the study did not
185 capture the nature of error and whether these were different or similar to those made
186 when the pharmacy service did not operate.

187 These findings are consistent with other studies where medication error rate was
188 reduced when ED pharmacists were present.⁹⁻¹⁰ However, in this study, rather than

189 utilising pharmacists to 'intervene' the pharmacy team were responsible for the
190 medicine-related care of the patient. This approach appears to be becoming more
191 prevalent in UK EDs. A 2019 survey showed that more than half of IP pharmacists
192 acted as the designated healthcare provider (i.e. the person with overall clinical
193 responsibility for the patient).⁷ However, this survey only considered the IP pharmacist
194 in ED and did not report on other pharmacy team members contribution. Our findings
195 indicated that all members contributed to reductions in error rates, but the level of
196 experience and specialisation of staff appeared to be an important factor of service
197 success, with the IP pharmacist outperforming the CP and the PT and the CP
198 outperforming the PT.

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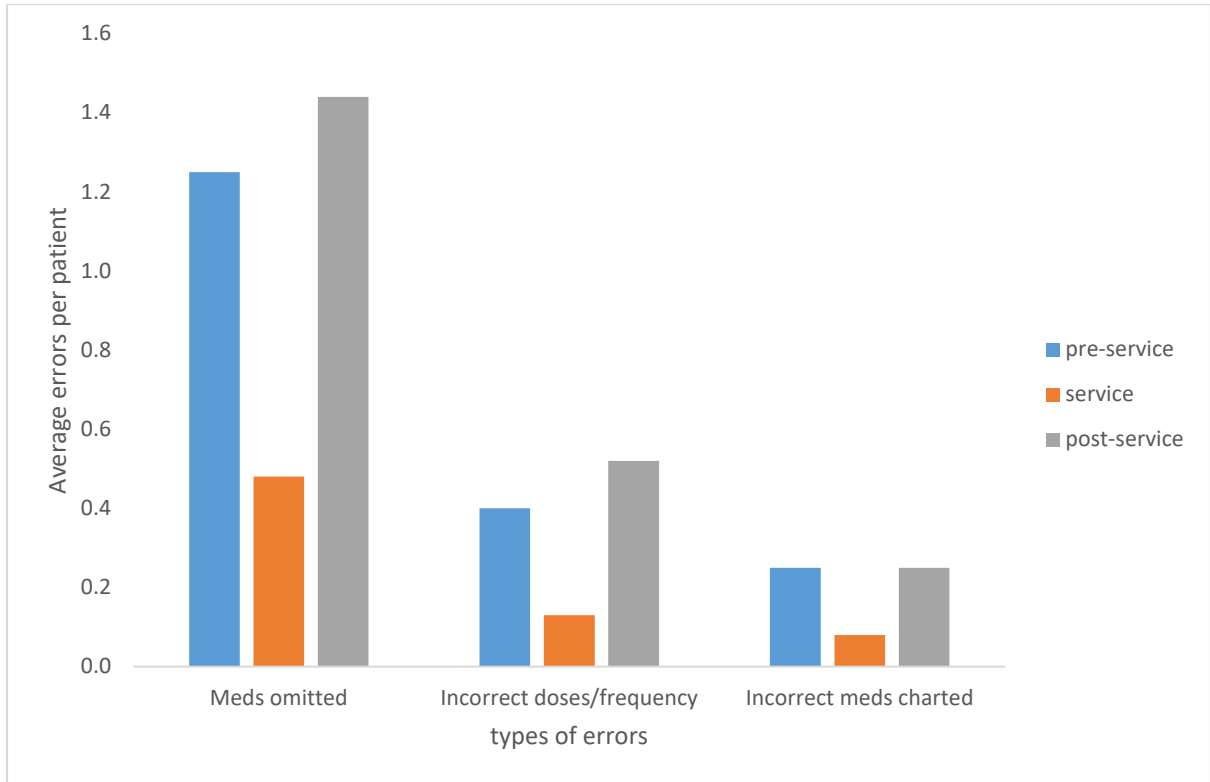
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260 **FIGURES**

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263 Figure 1 Average prescribing errors made per patient prior to service

264 implementation, whilst the service was running and when the service stopped

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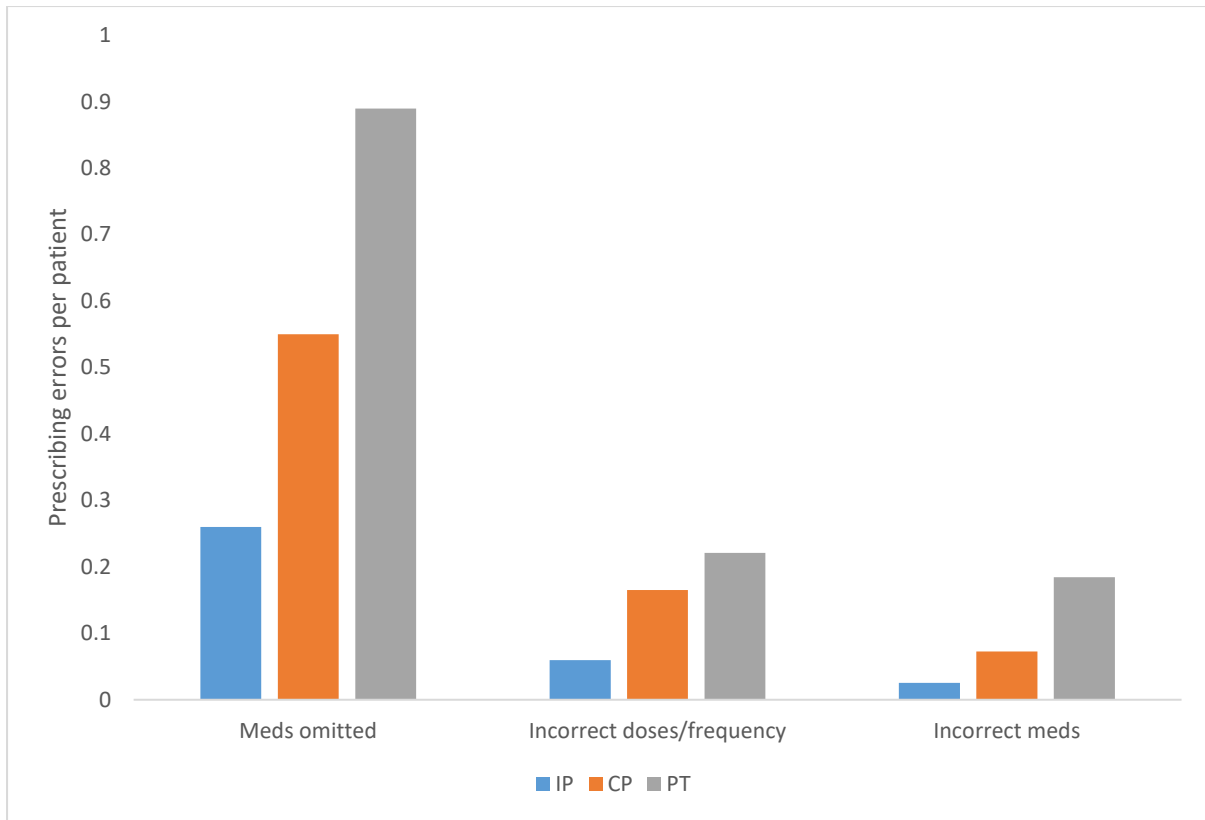
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280 Figure 2 Average errors made per patient by the IP, the CP and the PT for each safety
281 marker investigated (IP= Independent Prescriber, CP= Clinical Pharmacist, PT=
282 Pharmacy Technician)

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