

**Do Specialised Flowers Promote Reproductive Isolation?
Realised Pollination Accuracy of Three Sympatric *Pedicularis* Species**

W Scott Armbruster^{1,2,3}, Xiao-Qing Shi⁴, and Shuang-Quan Huang⁴

¹School of Biological Sciences, University of Portsmouth, Portsmouth PO1 2DY, UK

²Department of Biology, NTNU, NO-7491 Trondheim, Norway

³Institute of Arctic Biology, University of Alaska, Fairbanks, AK 99775, USA

⁴State Key Laboratory of Hybrid Rice, College of Life Sciences, Wuhan University, Wuhan
430072, China

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Background and Aims Interest in pollinator-mediated evolutionary divergence of flower phenotype and speciation in plants has been at the core of plant evolutionary studies since Darwin. Specialised pollination is predicted to lead to reproductive isolation and promote speciation among sympatric species by promoting partitioning of 1) the species of pollinators used, 2) when pollinators are used, or 3) the sites of pollen placement. Here we investigate this last mechanism by observing the pollination accuracy of sympatric *Pedicularis* species (Orobanchaceae).

Methods We observed pollinator behaviour on three species of *Pedicularis* (*P. densispica*, *P. tricolor*, *P. dichotoma*) in the Hengduan Mountains, south west China. Using fluorescent powder and dyed pollen, we assessed the accuracy of stigma contact with, and pollen deposition on, pollinating bumble bees, respectively.

Key Results All three species of *Pedicularis* were pollinated by bumble bees. We found that the adaptive accuracy of female function was much higher than that of male function in all three flower species. Although peak pollen deposition corresponded with the optimal location on the pollinator (i.e., the site of stigma contact) for each species, substantial amounts of pollen were scattered over much of the bees' bodies.

Conclusions *Pedicularis* species studied in the eastern Himalayan region did not conform with Grant's "Pedicularis Model" of mechanical reproductive isolation. The specialised flowers of this diverse group of plants seem unlikely to have increased the potential for reproductive isolation or influenced rates of speciation. We suggest instead that extreme species richness of the *Pedicularis* clade was generated in other ways and that specialised flowers and substantial pollination accuracy evolved as a response to selection generated by the diversity of co-occurring congeners.

Key Words: Adaptive accuracy, *Bombus*, evolution, floral precision, *Pedicularis*, pollination, reproductive isolation, specialisation, speciation

INTRODUCTION

There has been resurgence of interest in recent years in the causal links between specialised mating systems, reproductive isolation, and speciation in plants and animals (e.g., Coyne and Orr, 2004; Johnson, 2006; Kay and Sargent, 2009; Nosil, 2012). In plants, specialised pollination systems have fascinated botanists since Sprengel (1793) and Darwin (1859-1877) pointed out the role of flowers in attracting and manipulating pollinators. This led to a later appreciation of floral specialisation as a potential mechanism of reproductive isolation between related species (Grant, 1949). Interest in pollinator-driven divergence and speciation in plants has been at the core of plant evolutionary studies ever since (e.g. Stebbins, 1950, 1970, 1974; Baker, 1960; Grant, 1971, and references below).

At least three divergent hypotheses concerning the link between pollination and speciation in plants have emerged. These include 1) pollinator-related reproductive isolation driving speciation (e.g. ethological and mechanical isolation of Grant 1949, 1971, 1994; see Schemske and Bradshaw, 1999; Bradshaw and Schemske, 2003; Ramsey et al., 2003; Kay and Sargent, 2009); 2) allopatric adaptation to new pollinator environments, with isolation as a by-product of floral divergence (Stebbins, 1970; Johnson, 2006, 2010); 3) allopatric divergence in non-floral traits, with divergence from congeners in pollinators evolving through reinforcement (van der Niet et al., 2006) or character displacement (Armbruster et al., 1994) upon sympatry. Because all of these processes can generate strong associations between speciation and pollinator shifts, it is challenging to distinguish between them using historical and comparative approaches (Armbruster and Muchhala, 2009; Johnson, 2006).

Another approach to evaluating the link between specialised pollination and speciation is to investigate mechanical aspects of pollination, namely processes of pollinator attraction (Ramsey et al., 2003), pollen placement on pollinators, and pollen retrieval by stigmas. Assessing the dynamics of pollen movement within and among species can yield

new insights into the functional consequences of floral specialisation (e.g. Armbruster et al., 2009; Muchhala et al., 2010; Muchhala and Thomson, 2012) and help establish whether or not interactions with pollinators contribute to initial or secondary reproductive isolation (Johnson, 2006).

Grant (1949, 1975) and Stebbins (1950, p. 210-213; but see contrasting view in Stebbins 1974, p. 11-13) emphasised the potential for reproductive isolation through divergence in pollinator use (“floral isolation”). Grant distinguished between two mechanisms: 1) ethological isolation (visitation by different pollinator species or individuals (the latter through constancy; Waser, 1986), 2) mechanical isolation, relating to the fit of flowers and pollinators. Verne Grant (1994) recognised two types of mechanical isolation: the “*Salvia* type”, where the form of the flower either precludes access to the reward by some flower visitors or creates a mismatch in fit such that anthers and stigmas fail to contact the “wrong” flower visitors, and the “*Pedicularis* type”, where the form of the flower results in pollen being placed in different locations on shared pollinators than other congeneric species. In this paper we assess the likelihood that mechanical isolation of the “*Pedicularis* type” plays a role in speciation by focusing on the mechanics of pollination of sympatric species of *Pedicularis* (Orobanchaceae) in the eastern Himalayan region.

Floral Specialisation and Potential Reproductive Isolation

Some floral specialisations lead to potential reproductive isolation but others do not. At least three kinds of floral specialisation can be recognised and categorised as: “who” (including “what” and “why”), “when”, and “where”.

Specialisation on which species of animals are attracted and used as pollinators (*who*) occurs through *what* reward and advertisements are produced and thus *why* pollinators visit. Additional specialisation comes through restricting access to rewards (e.g. nectar tubes and

spurs; see Newman et al. 2014) and size restrictions on pollinators as determined by size and shape of flowers. This can lead to reproductive isolation (RI) if the difference in pollinators is a qualitative one, i.e. with a binary function. For example, some euglossine-bee-pollinated plants attract only certain bees with specific chemicals (Dressler, 1968; Armbruster et al., 1992; Hentrich et al., 2010). Similarly, specialised pollination by sexual deception is based on specific pheromone chemistry, and small chemical changes in the pheromone mimic can change what insect species visits (Schiestl and Ayasse, 2002; Peakall and Whitehead, 2014).

Specialisation in *when* pollination occurs can be manifested through differences in either the season or the time of day that pollination can occur. For example, the blossoms of most *Dalechampia* species (Euphorbiaceae) are open for pollination most of the day. However, some species are more specialised in that they open only ca. 3 hrs per day, and one species opens only ca. 1.5 hrs per day. Such species attract only a small subset of the individual (and species of) resin-collecting bees that might otherwise visit (Armbruster 2006). There are many examples of related species blooming at different times of the year (e.g. Stiles 1975, Lennartsson, 1997). Seasonal (phenological) divergence can lead to complete reproductive isolation if there is no overlap whatsoever in flowering season. It is more difficult to model isolation through divergence in time of day of pollination because of pollen carryover within and between days (see Stone et al. 1998).

Specialisation in *where* pollen is placed on, and stigmas contact, pollinators is a common route of specialisation. This was recognised long ago, as reflected in the old pollination-ecological terms “nototribic” and “sternotribic”, meaning placement (and pickup) of pollen on the back vs. the ventral side of the pollinator, respectively (Faegri and van der Pijl, 1971, Grant 1994b). Many other examples of specificity in where pollen is placed on pollinators are seen in the Orchidaceae (e.g. Dressler 1968). Spatial isolation of pollen and stigma contact on shared pollinators may (or may not) lead to RI. The likelihood of RI is

sensitive to the realised precision of pollen placement on and stigma contact with pollinators (see below).

Floral Precision in the Context of Adaptive Accuracy

There is considerable published evidence supporting an association between clade species richness and specialised animal pollination (e.g. Dodd et al., 2000; Sargent 2003, Kay and Sargent 2009), although the causal mechanism is still not clear (Armbruster and Muchhala, 2009). It is clear, however, that whether or not populations can diverge (ecotypic differentiation or speciation) and avoid introgression upon sympatry depends on the degree of reproductive isolation and hence, in the context of flowers, just how precise pollen placement on pollinators is.

To understand the proposed connection between floral specialisation and reproductive isolation, however, we must assess the ability of specialisation to segregate gene flow. This leads to a consideration of pollination precision and accuracy.

Adaptive accuracy estimates the phenotypic load (maladaptation) that results from morphological departure from the optimum in a population. At the level of the population there are at least two components, which are additive (Armbruster et al., 2004; Hansen et al., 2006): 1) optimality of the mean (= bias), which is how far the mean of events departs from the optimum, and 2) the variance, how much individuals vary from the mean (= precision; Fig. 1). [There is a third possible component, the variance in the adaptive target (Armbruster et al., 2009), but we omit this component in the analyses that follow in order to maintain independence of the male and female accuracy estimates.] By extrapolation from measurement theory (Armbruster et al., 2004), these two components sum to the adaptive inaccuracy as:

$$\text{Adaptive Inaccuracy} = (\text{Trait Mean} - \text{Optimum Value})^2 + \text{Trait Variance} \quad (1)$$

Although natural selection only “sees” relative adaptive inaccuracy of flowers (a component of reproductive fitness; Armbruster et al., 2004, 2009), genetic response to phenotypic selection may occur through reducing the departure from the optimum, increasing the precision, or both (Fig. 2).

Two new aspects of adaptive accuracy in the context of pollination are introduced and used here. We wish to distinguish between *fundamental* accuracy and precision and *realised* accuracy and precision, by analogy to niche concepts. *Fundamental pollination accuracy* relates to measurements of optimality, precision, and accuracy taken from the flower itself. This is only a predictor of the actual accuracy in play ecologically, the *realised pollination accuracy*. The latter is typically measured on the pollinator itself and reflects the pollinators’ behaviour and interaction with the flower (e.g. variation in approach), as well as the effects of florivores, and the distribution and redistribution of pollen on the pollinator. The realised precision of pollination is nearly always lower than the fundamental precision, and therefore the same is likely to be the case for the accuracies.

Floral specialisation in relation to the Grant Model of reproductive isolation

The three kinds of floral specialisation lead potentially to different kinds of reproductive isolation. Specialisation on different species of pollinator may lead to what Grant (1949) termed ethological isolation. If this is manifested through floral “fit” with pollinators, it would be mechanical isolation of the *Salvia* type (Grant 1994a). Different times of anthesis (flowering) leads potentially to ethological isolation, while placing and picking up pollen on different specific locations on pollinator leads to mechanical isolation of the “*Pedicularis* type” (Grant 1994a). The present study assesses the potential for “*Pedicularis* type” isolation in sympatric *Pedicularis*.

The first question to ask is: how precise must pollination be to promote mechanical reproductive isolation of the “Pedicularis” type? Grant was clearly of the opinion that pollination was commonly precise enough to provide genetically meaningful isolation. For example, he described pollen deposition and stigma contact on the dorsal surface of the bees’ thorax/abdomen (nototriby) vs. on the anterior face of the bees’ head by sympatric *Pedicularis groenlandica* and *P. attollans*, respectively; he indicated that this difference contributed importantly to reproductive isolation in the Sierra Nevada, California (Grant 1994b). Interestingly, Ledyard Stebbins in his later years (1974, p. 11 ff.) thought that this kind of difference was very unlikely to lead to reproductive isolation:

“reproductive isolation...[permitting]...related populations to occupy the same habitat without...[introgression]...cannot be achieved unless the isolation is virtually complete...[and this]...is accomplished only by means of ...mechanisms based on internal divergence in the genotypes themselves, particularly those that lead to hybrid inviability or sterility.”

This perspective follows from population genetic theory that assesses the degree of gene flow needed to swamp genetic drift and weak selection. Derivations from Sewall Wright’s F_{ST} equations (Wright, 1951) show that two populations or morphs will be strongly linked by gene flow and function essentially as a single panmictic population if $4Nm > 1$, where N is the population size, and m the fraction of the population mating with other population per generation (Roughgarden, 1979; Nunney, 2001). Nm is then the number of inter-population matings per generation, only one of which results in $4Nm \gg 1$. This means that roughly one inter-morph pollination per generation will swamp out differentiation under all but very strong divergent/disruptive selection and that this is true regardless of population

size. Therefore the precision of realised pollen location on pollinators (“*realised precision*”) must be very high for two populations/species to use the same individual pollinators and remain reproductively isolated, as argued by Stebbins. The above theoretical issues underscore the importance of understanding the detailed mechanics and precision of pollen placement and retrieval from pollinators, in particular the relationship between the *fundamental* precision (based on floral structure) and the *realised* precision (based on flower-pollinator interaction) of pollination.

The above review shows the importance of detailed assessment of the potential for even small amounts of interspecific (/inter-morph) pollen flow in studies of floral specialisation, ecotypic differentiation, and incipient speciation. The goal of our empirical presentation below is to assess the likelihood that reproductive isolation could be maintained by specialised flowers with precise pollinator fit (i.e. potential mechanical isolation), using *Pedicularis*, a group of plants cited by Grant (1994a) and others (e.g. Sprague 1962, Macior 1983) as a model of how mechanical isolation works. We use measures of adaptive accuracy and precision of pollen-placement and stigma contact to investigate the dynamics of pollen deposition and pickup by three sympatric species of *Pedicularis* in the easternmost Himalayan region.

MATERIALS AND METHODS

Study System

Pedicularis (Orobanchaceae) comprises ca. 500 species, with 300+ in the study area (Eastern Himalayan region). Pollination in Asia is largely by bumble bees, with some species providing nectar and others only pollen rewards. Floral tubes range from moderately short to very long (ca. 5-130 mm). Nectar-reward species generally have fairly short floral tubes, 5-10mm long. Pollen-reward (nectarless) species often have longer corolla tubes. They attract

pollen-collecting bumble bees that vibrate the flowers (“buzz pollination”). Commonly 3-8 species co-flower sympatrically in the Himalayan region. Interspecific pollinator movements occur infrequently, and there is usually some degree of constancy. Primarily pollen-collecting bumble bees were observed moving between *Pedicularis* species more commonly than primarily nectar-collecting bees.

Pedicularis flowers are characterised by a tubular corolla base and bilabiate corolla limb with a trilobate lower lip and a galeate upper lip containing the style and four introrse anthers. The punctiform stigma and tip of the style project slightly beyond the upper lip. The upper lip (galea) is formed by the fusion of two upper petals; it can be straight and hood-like (e.g. *P. densispica*; Fig 1A) or elongated into a curved, tubular “beak” (e.g. *P. tricolor*, Fig. 1B; *P. dichotoma*, Fig.1C). The pollen exits the flower through the tip of this beak in buzz pollinated species (Huang and Shi, 2013).

We studied three sympatric species in montane meadows at the Shangri-La Alpine Botanical Garden field station (27°54'5"N, 99°38'17"E, 3300-3350 m a.s.l.), Yunnan Province, south western China, July – August 2010. These species represent the three major of flower types in *Pedicularis* (see Li 1951; Ree 2005): a nectar-producing, short-tubed, beakless species (*P. densispica* Franchet ex Maximowicz); a nectarless, short-tubed, beaked species (*P. dichotoma* Bonati); and a nectarless, long-tubed, beaked species (*P. tricolor* Handel-Mazzetti). There were many hundreds of individuals of the three species in the study area, and their floral phenology overlapped from late July to early August. Pollination was effected by *Bombus friseanus* Skorikov (previously referred to as *B. richardsi*; e.g. Huang and Shi, 2013) obtaining pollen from *P. densispica* and *P. dichotoma* and by *B. festivus* Smith (Fig. 2) obtaining nectar from *P. densispica* or pollen from all three species. Bee names follow Williams et al. (2009). Plant names follow the online Flora of China (<http://www.efloras.org>). Additional details about the study species, study sites, and

methods are reported in Huang and Shi (2013).

Field Methods

Pollinator movements in naturally sympatric populations of *P. densipica* and *P. dichotoma* were observed at the Shangri-La Alpine Botanical Garden field station 8-12 Aug 2012 in order to assess the frequency of interspecific movement by individual bees.

The placement of pollen on bumble bees visiting *P. densipica*, *P. tricolor* and *P. dichotoma* was studied at the same field site in July-August 2010. The location of pollen placed on bumble bees was assessed in two ways: 1) by examining the distribution of dyed pollen in the flower, and 2) examining the distribution of all pollen on bees visiting the target species. The first method suffers from limited representation on the bees, while the second suffers from the problem that we cannot distinguish the pollen of the three *Pedicularis* species. However, it was clear from detailed observations of the bees visiting that nearly all the pollen on captured bees was that of the *Pedicularis* species being analysed (Huang and Shi, unpublished obs.). For these reasons we report both results. For the first method, we stained the pollen grains in dehisced anthers with 1% safranin dye (see Huang and Guo, 1999). We stained pollen in early morning in about 100 flowers of one species in a patch under a mesh tent (2×2 m). After allowing the flowers to dry for 0.5 hr, we removed the tent and observed pollinator visitation to the patch. After bees had visited several pollen-stained flowers (usually 2-10 flowers), we captured and killed them instantly using two electric mosquito “rackets”. We repeated the pollen staining experiments with *P. densipica*, *P. tricolor*, and *P. dichotoma* on 3, 5, and 4 sunny days, respectively. We collected 12, 23, and 15 visiting bumble bees from each species, respectively. The bumble bee body was divided into eleven sectors (see Results) and pollen grains from each sector were removed with gelatin cubes (not containing safranin dye; Kearns and Inouye 1993) and then transferred to a

clean slide. The slides were warmed gently to melt the jelly. We counted all pollen grains (both stained and unstained) from each part under a microscope.

The site of stigma contact was determined by placing fluorescent powder on the stigmas of labelled flowers and examining bees after they visited. We placed fluorescent powder on the stigmas in an experimental population in the early morning, then examined powder placement on the bumblebee body. We placed 2×2 m mesh tents over random patches of each *Pedicularis* species and then gently coated the stigmas of 100 flowers with fluorescent powder. The powder was mixed with a little water, and was repeatedly added to the stigmas. We removed the tent after 0.5 hr and observed pollinator visitation in the patch. The bumblebee pollinators were collected as in the pollen-placement experiment. For each species, the experiment was replicated three times on separate clear days, with only one species studied per day. At the end of each experimental period, all powder-bearing flowers were collected and disposed of. We took photos of the bumblebees under UV light in order to record the parts of the bumble-bee body bearing fluorescent powder.

Statistical Methods

Adaptive inaccuracies were calculated using equation (1), as further described in Armbruster et al. (2009a), using an ordinal distance index for each pollen grain in each sector (e.g. top of head= 1.0, top of thorax= 2.0, etc.) to indicate the approximate distance of each pollen grain from a selected landmark, the bee's clypeus. We calculated adaptive inaccuracies and imprecision from both the dyed pollen and the total pollen detected in *P. densispica*, but only the latter in *P. tricolor* and *P. dichotoma* due low counts of dyed pollen in these two species (see Results). We compared these metrics against equiprobable expectations by calculating inaccuracies of a simulated data set with equal proportions of pollen placed on each geographic sector on the bee. Departure from uniform equiprobability

was tested using Kolmogorov-Smirnov two-tailed test for equality of distributions. We analysed dorsal pollen placement and ventral pollen placement separately, because of ambiguities in how to combine the two in calculating distances from the landmark.

RESULTS

Pedicularis accuracy

In *Pedicularis densispica*, a species with mostly dorsal stigma contact, 13.4% of the dyed pollen on 16 bees visiting treatment flowers was on the ventral side of the bee, opposite the site of stigma contact (hereafter the “wrong” side; Fig.5A), and 86.6% of the dyed pollen was on the “correct” side. Of all counted pollen on the bees (almost all of which was expected to have been from *P. densispica*), 39.3% of the pollen was on the wrong side (Fig. 6A).

In *P. tricolor*, assuming ventral stigma contact, 22.8% of the dyed pollen on 23 bees visiting treatment flowers was on the wrong side (Fig. 5B). Of all counted pollen on the bees (almost all of which was expected to have been from *P. tricolor*), 40.6% of the pollen was on the wrong side (Figure 6B). Assuming dorsal stigma contact, 77.2% and 59.4% of the dyed and total pollen, respectively, were on the wrong side.

In *P. dichotoma*, a species with ventral stigma contact, 2.2% of the dyed pollen on 15 bees visiting treatment flowers was on the “wrong” side (Fig. 5C). Of all counted pollen on the bees (almost all of which was expected to have been from *P. dichotoma*), 16.4% of the pollen was on the wrong side (Figure 6C). Thus all three species show a large degree of qualitative realised inaccuracy in where pollen is placed.

To gain a more detailed insight into the precision of pollen placement, quantitative inaccuracy was calculated from the dyed-pollen distribution data from the “correct” side of the body of bees visiting *P. densispica*. Mean²-scaled realised adaptive inaccuracy of *P.*

densispica pollen placement on the dorsal side of *Bombus* spp. was 0.258, of which most was caused by imprecision in final pollen location on bees (Table 1). The scaled inaccuracy was about half (48%) that of an equiprobable distribution, suggesting some adaptive improvement over “random” pollen placement (the observed pollen distribution deviated significantly from the uniform distribution, Kolmogorov-Smirnov $T = 0.465$, $N = 17,650$, $P < 0.001$).

Looking at all pollen on the bee’s bodies (larger sample size, with small but non-zero risk of including foreign pollen), we calculated a similar mean-scaled inaccuracy (0.367), of which most was due to imprecision (Table 1). The scaled inaccuracy was 68% of that of an equiprobable distribution, suggesting limited adaptive improvement over “random” pollen placement (but the observed pollen distribution did deviate significantly from the uniform distribution, Kolmogorov-Smirnov $T = 0.209$, $N = 73,354$, $P < 0.001$).

Stigmas were more accurate than stamens as a result of higher precision in contacting pollinators. The mean²-scaled adaptive inaccuracy of *P. densispica* stigma contact (on the dorsal side of *Bombus* spp.) was 0.156, of which about half was due to imprecision (Table 1). The scaled inaccuracy was about one-third (36.3%) that of an equiprobable distribution, suggesting considerable adaptive improvement over “random” (the observed stigma-contact distribution deviated significantly from the uniform distribution, Kolmogorov-Smirnov $T = 0.645$, $N=19$, $P < 0.001$).

Inaccuracy for *P. tricolor* pollen placement was estimated only for ventrally deposited pollen. The data were too sparse to use the dyed pollen for these calculations, so the total pollen distribution was used. The mean²-scaled inaccuracy was 0.159, of which about two-thirds was due to imprecision (Table 1). The scaled inaccuracy was nearly identical to that of an equiprobable distribution, suggesting very little adaptive improvement over “random” pollen placement (but the observed pollen distribution did deviate significantly from the uniform distribution, Kolmogorov-Smirnov $T = 0.175$, $N = 62,069$, $P < 0.001$).

Stigmas were a little more accurate and considerably more precise in contacting pollinators than stamens. The mean²-scaled adaptive inaccuracy of *P. tricolor* stigma contact (on the ventral side of *Bombus* spp.) was 0.153, of which only one-third was due to imprecision (Table 1). The scaled inaccuracy was about one-third (36.2%) that of an equiprobable distribution, suggesting substantial adaptive improvement over “random” (the observed stigma-contact distribution deviated significantly from the uniform distribution, Kolmogorov-Smirnov T = 0.417, N = 12, P = 0.02).

Pedicularis dichotoma tended to place pollen on the underside of the bees' bodies. As for *P. tricolor*, only total pollen deposits were analysed for reasons of small numbers of dyed pollen. Mean²-scaled adaptive inaccuracy of total pollen placement on the ventral side of *Bombus* spp. was 0.068, of which well over three-quarters was due to imprecision (Table 1). The scaled inaccuracy was about half (43.2%) that of an equiprobable distribution. (the observed pollen distribution deviated significantly from the uniform distribution, Kolmogorov-Smirnov T = 0.339, N = 37, P < 0.001). These values indicate fairly high overall accuracy but fairly poor precision in pollen placement.

Pedicularis dichotoma stigmas were much more accurate than the stamens as a result of greater precision in contacting pollinators. The mean²-scaled adaptive inaccuracy of *P. densispica* stigma contact (on the dorsal side of *Bombus* spp.), was 0.016, of which under half was due to imprecision (Table 1). The scaled inaccuracy was only 3.9% of that of an equiprobable distribution, suggesting adaptive evolution of high stigmatic accuracy (the observed stigma-position distribution deviated significantly from the uniform distribution, Kolmogorov-Smirnov T = 0.282, N = 34, P < 0.01).

Insights into speciation dynamics

The three species studied above are reasonably representative morphologically of the three floral types of *Pedicularis*. Indeed, other species we have observed in each of these types show similar qualitative patterns of imprecise pollen location on pollinators (Huang and Shi 2013; Huang and Armbruster, unpubl observations; e.g. *P. longiflora* in Figure 2). This suggests that mechanical isolation in Himalayan *Pedicularis* is unlikely to be sufficiently effective to contribute to speciation in either initial divergence or upon secondary contact. However, the “improvements” over even distributions of pollen on pollinators are likely to be adaptive and reflect selection for adaptive accuracy. This is evident upon examination of the distribution of pollen in Figures 5-6. The sectors on pollinators’ bodies most populated with pollen (both dyed and total) in all cases are the sectors of stigma contact for each species, hence close to the optimal location on the pollinator. Thus the modal pollen location is essentially optimal, despite some deviation of the mean from the optimum and the low precision. This appears to show the signature of natural selection promoting mate choice (getting most pollen to the right stigmas and mostly conspecific pollen onto the stigmas). However, the low precision means that differential pollen placement is unlikely to generate reproductive isolation.

Another expectation of the Grant Model of mechanical isolation is that speciation occurs by initial reproductive isolation in close proximity (sympatry or parapatry) or that speciation is completed by reinforcement of reproductive isolation (by floral divergence) upon secondary sympatry. If these processes have operated in Himalayan *Pedicularis*, we expect to find sister species often co-occurring, or at least occurring in geographically close regions or nearby habitats. Instead, we almost always observe very dissimilar species (presumably unrelated) co-occurring. The 9 species at our study site (one nectar-producing, short-tubed, beakless species: *P. densispica*; four nectarless, short-tubed, beaked species: *P. dichotoma*, *P. monbergiana*, *P. confertifolia* and *P. rhinanthoides*; and four nectarless, long-

tubed, beaked species: *P. tricolor*, *P. longiflora*, *P. siphonantha* and *P. cephalantha*) represent an evenly distributed sample of the most recently published phylogeny, with no two sympatric species being sisters or drawn from the same terminal clade (see Fig. 3 in Eaton et al. 2012). Eaton et al. (2012, p. S188), used a quantitative analysis and came to the same conclusion about species of *Pedicularis* in the broader Sino-Himalayan region: "...indices of phylogenetic community structure did not deviate significantly from zero, ... meaning that patterns of relatedness within sites cannot be distinguished from random assembly."

Taken together, these observations suggest that sympatric or parapatric speciation by adopting new pollinators or divergent mechanical pollination mechanisms (e.g. different sites of pollen placement) has *not* played a major role in diversification. Although the three intensive-study species here do not overlap in position of stigma contact or peak pollen deposition, this fact alone does not generate reproductive isolation because of the large imprecision (variance), especially in pollen placement.

DISCUSSION

Pollen placement on pollinators was surprisingly imprecise in the three species studied in detail, although the sector of maximum pollen deposition corresponded to the site of expected stigma contact in all cases (Figs. 5-6). Interestingly, in these three species of *Pedicularis*, flowers are more precise and accurate in female function (collecting pollen from pollinators) than in male function (placing pollen on pollinators). This is probably a result of the tendency for the comparatively dry pollen of buzz-pollinated species to move considerable distances during sonication and grooming. Our interpretation that pollen deposition is imprecise was drawn from the patterns of distribution of both the total pollen and the stained pollen. There was a risk of underestimating realised male precision from total pollen counts because some heterospecific pollen might have been included in the total loads.

However, we came to qualitatively similar conclusions about male imprecision from the stained pollen, the origin of which was known to be conspecific.

That the tips of the galeae of the flowers of sympatric species of *Pedicularis* usually contact pollinators in different locations might lead us to expect (as did Verne Grant, e.g. 1994a, 1994b) that the pollen of sympatric species sharing pollinators does not move between species. This inference is partly correct in that the stigmas usually collected pollen from different places on bees, with different sympatric species commonly having different “private safe sites”. However, the pollen collected is likely to be a mixture of species if the same bee has moved between species (which they do, although at a lower rate than within species). This is because pollen grain, especially in buzz-pollinated *Pedicularis* species (and most species are buzz pollinated), tend to be distributed over large areas of the bees’ bodies, at least in low numbers, regardless of where the tip of the galea contacts the bee (Figs 5-6).

This wide dispersion of pollen clearly precludes pre-pollination reproductive isolation. Yet numerous sympatric species (up to 10 co-flowering) share pollinators without hybridising. Lack of hybridisation must reflect post-pollination reproductive isolation, as Stebbins (1974) argued. It appears that reproductive isolation is instead effected largely through pollen-tube discrimination in the style (Mao, 2010; SQ Huang and YY Mao, unpublished data). This is probably an adaptation for avoiding in sympatry interspecific fertilisation and loss of ovules to abortion (see Grant 1966 for similar example in Californian *Gilia*, Polemoniaceae). Interestingly, avoiding interspecific fertilisation and ovule wastage may explain the evolution of long styles and, indirectly, long floral tubes in Himalayan *Pedicularis* (Mao, 2010; SQ Huang and YY Mao, unpublished data).

If floral specialisation in *Pedicularis* is not effective in segregating pollen flow and generating reproductive isolation between related sympatric species, what has driven floral specialisation in *Pedicularis*? As sloppy as pollen placement is, the sector with the highest

amount of pollen in all cases was the optimal sector (i.e. where the stigma contacts the bee). This presumably reflects the fact that selection has favoured any improvement over an even distribution of pollen across the pollinators.

The following evolutionary scenario may hold in *Pedicularis*. A variety of processes of allopatric divergence, such as local adaptation to unusual parent material and soil (see van der Niet *et al.*, 2006) or local pollinators (see Johnson, 2006, 2010), may have led to ecotypic differentiation and speciation. Given the accumulation of regional species diversity, congeners commonly occur in sympatry and either: 1) experience competitive exclusion (ecological species sorting) such that only species pre-adapted to coexistence co-occur, or 2) have undergone floral specialisation and character displacement as an evolutionary response to sympatry. Because floral specialisation has allowed stigma contact and peak pollen placement on different parts of bees' bodies than used by sympatric congeners, *Pedicularis* species achieve targeted pollination and experience higher fitness that would be the case if they did not diverge, even though the partitioning is not clean enough to prevent completely all interspecific pollination. Thus floral specialisation may be a consequence of species diversity (at least locally), not a cause of it (see Armbruster and Muchhala, 2009).

There is additional support for the scenario that ecological sorting and/or character displacement have operated in *Pedicularis* in our study region. Eaton *et al.* (2012) found that members of sympatric assemblages of co-flowering *Pedicularis* species in the eastern Himalayan region tended to differ more from each other in floral characters than expected by chance.

Is this a unique situation, a product of extreme diversity in a small area and special post-pollination isolating mechanisms not available to other plants? The answer appears to be “no”. Although orchids seem to be particularly good at achieving pre-pollination isolation in sympatry despite sharing pollinators (Dressler, 1968; but see Cozzolino *et al.*, 2005;

Cozzolino and Scopece, 2008), other plants with free, granular pollen do not seem to do so, e.g., *Stylidium* (Stylidiaceae), *Collinsia* (Plantaginaceae), *Burmeistera* (Campanulaceae; Armbruster and Muchhala, 2009). As in *Pedicularis*, pollen flow is not perfectly segregated despite considerable floral specialisation and high precision in female function (Armbruster *et al.*, 1994; Armbruster *et al.*, 2002; Muchhala and Thomson, 2012).

The working assumption in this analysis has been that, for reasons of pollination efficiency and avoidance of interspecific pollination, greater precision in pollen placement is adaptive. However, other scenarios are possible. For example, inaccurate pollen deposition could reduce the grooming of pollen deposited near the optimal site. This might be a transitional state en route to heteranthy, where pollen is differentiated into “feeder” pollen and fertile pollen. There is no evidence yet that this has happened in *Pedicularis*, but it is a possibility that needs to be considered as more species are studied.

CONCLUSIONS

In summary, *Pedicularis* flowers are comparatively accurate, particularly in female function, but, because pollen grains are loose, pollen becomes broadly distributed on pollinators (low realised male precision). Due to this broad distribution of pollen, reproductive isolation in sympatry is unlikely to be achieved by pre-pollination mechanisms, although similarly high optimality might lead to reproductive isolation in other plants with pollen fused into pollinia, such as orchids or asclepioids. Although not by itself generating reproductive isolation or preventing hybridisation in these species, high floral optimality should increase mating success and is likely to be adaptive. Thus it appears that, although pollinators have helped drive the high diversity of floral morphology in *Pedicularis*, they may have directly contributed very little to speciation in this genus.

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Figure Legends

Figure 1. Adaptive inaccuracy of male floral function, as used here, comprises imprecision of pollen placement (variance) and departure of the population mean from the optimum (expected location of stigma contact).

Figure 2. Response to selection for accuracy can occur through one or both of: A. An increase in optimality (reduced bias); or, B. An increase in precision.

Figure 3. Study species of *Pedicularis*. A. *P. densispica* Franchet ex Maximowicz, B. *P. tricolor* Handel-Mazzetti, C. *P. dichotoma* Bonati.

Figure 4. Bumble bee pollinators obtaining nectar or pollen from *Pedicularis*. A. *Bombus festivus* Smith obtaining nectar from *P. densispica*. Note pollen deposited “correctly” on top of head. B. *Bombus friseanus* Skorikov collecting pollen from *P. cephalantha* Franchet ex Maximowicz. C. *Bombus festivus* collecting pollen from *P. longiflora* Rudolph. Note the imprecise distribution of pollen grains across the ventral side of the thorax and abdomen.

Figure 5. Distribution of safranin-dyed pollen on bumble bees, in percent of total pollen grains in each sector. A. *Pedicularis densispica*, N = 16 bumble bees, 17,650 pollen grains. B. *Pedicularis tricolor*, N = 23 bumble bees, 1169 pollen grains. C. *Pedicularis dichotoma*, N = 15 bumble bees, 1606 pollen grains.

Figure 6. Distribution of total (dyed + undyed) pollen on bumble bees in % pollen grains in each sector. A. *Pedicularis densispica*, N = 16 bumble bees, 73,354 pollen grains. B. *Pedicularis tricolor*, N = 23 bumble bees, 62,069 pollen grains. C. *Pedicularis dichotoma*, N = 15 bumble bees, 37,508 pollen grains.

Table 1. Realised inaccuracy values calculated from locations of pollen deposition on 12, 23, and 15 bumble bees visiting *Pedicularis densispica*, *P. tricolor*, and *P. dichotoma*, respectively (pollen-deposition inaccuracy) and stigma contact tallied from photographs of fluorescent powder on bees and bees on flowers.

<i>Pedicularis</i> species	Fitness indicator measured	Mean ² -scaled inaccuracy	Proportion of inaccuracy due to deviation from optimum (%)	Proportion of inaccuracy due to imprecision (%)
<i>P. densispica</i>	Dyed pollen	0.258	17.9	82.1
	Total pollen	0.367	31.9	68.1
	Stigma-contact position	0.156	48.0	52.0
<i>P. tricolor</i>	Dyed pollen	--		
	Total pollen	0.159	35.2	64.8
	Stigma-contact position	0.153	62.3	37.7
<i>P. dichotoma</i>	Dyed pollen	--		
	Total pollen	0.068	16.9	83.1
	Stigma-contact position	0.016	57.2	42.8

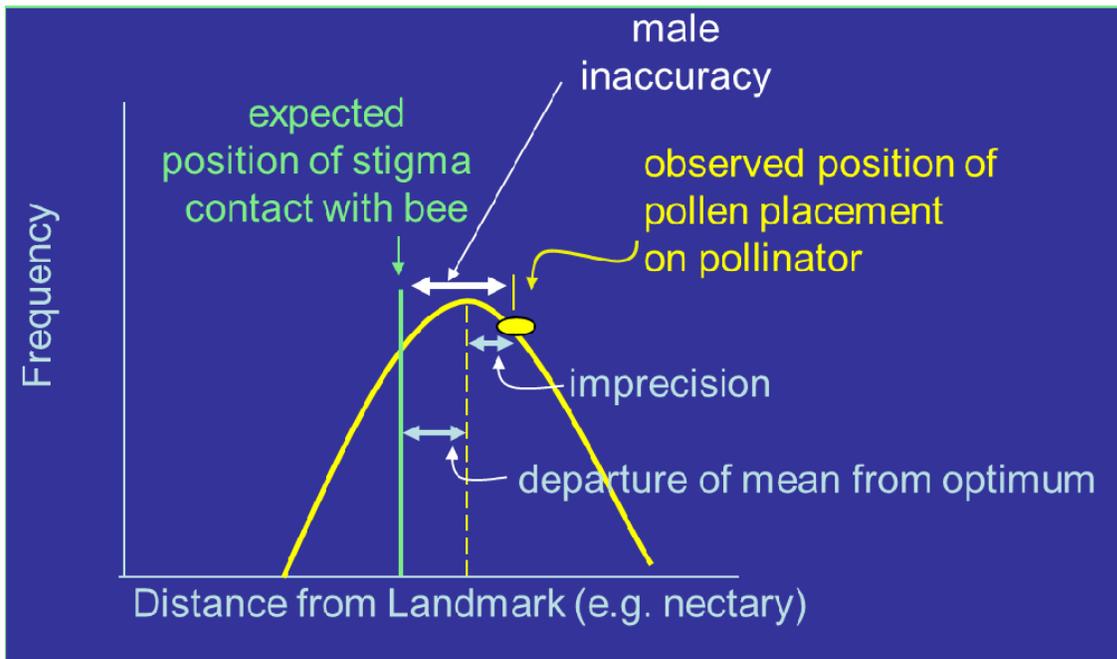


Figure 1.

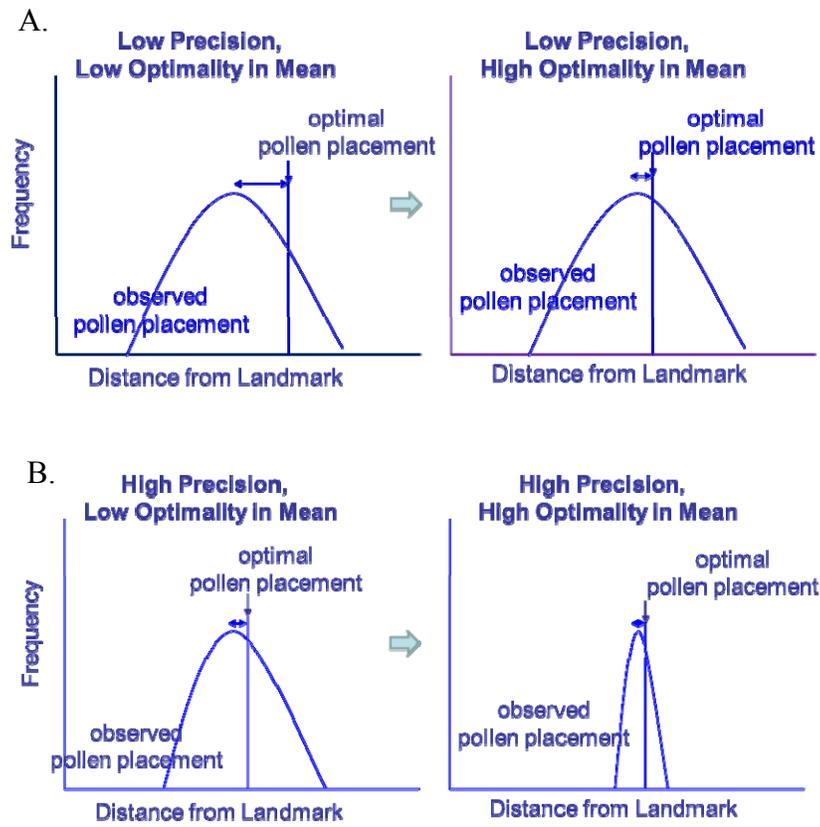


Figure 2.



Figure 3.



Figure 4

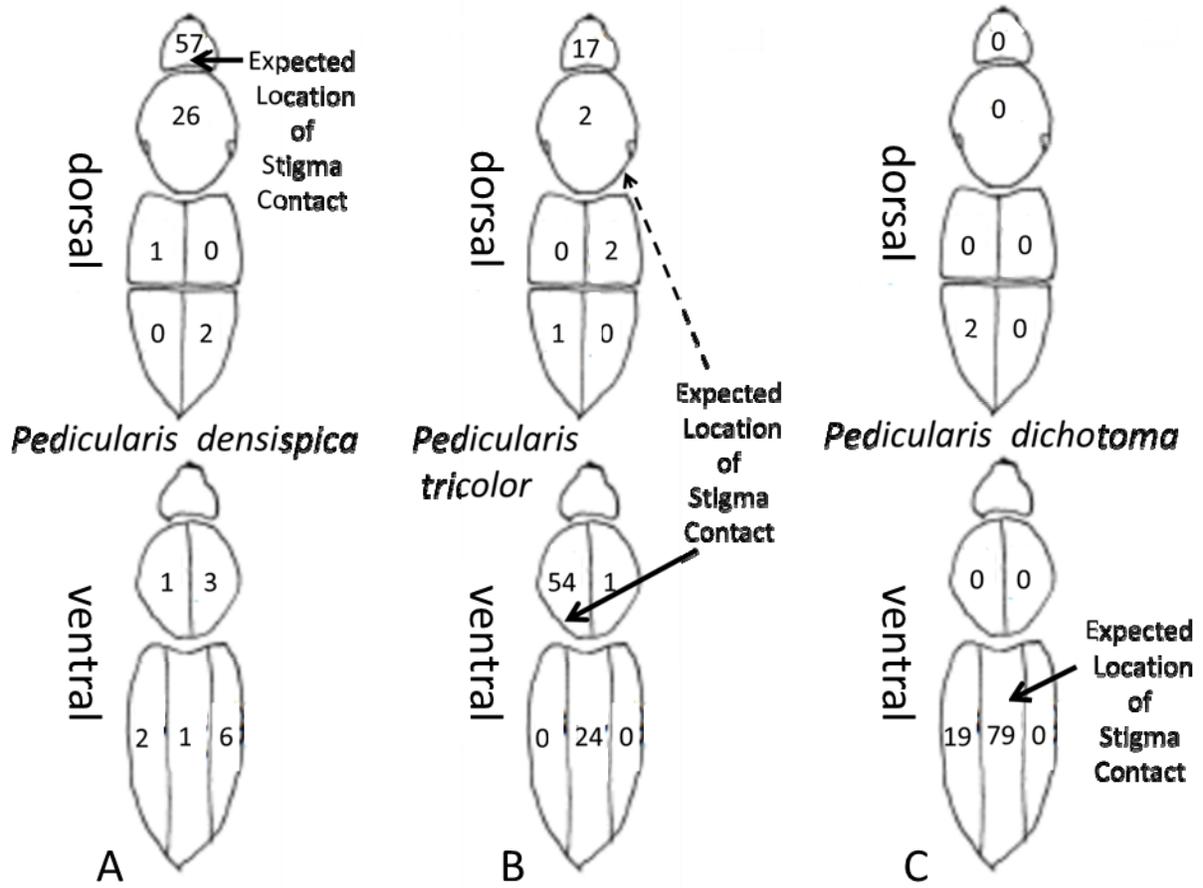


Figure 5

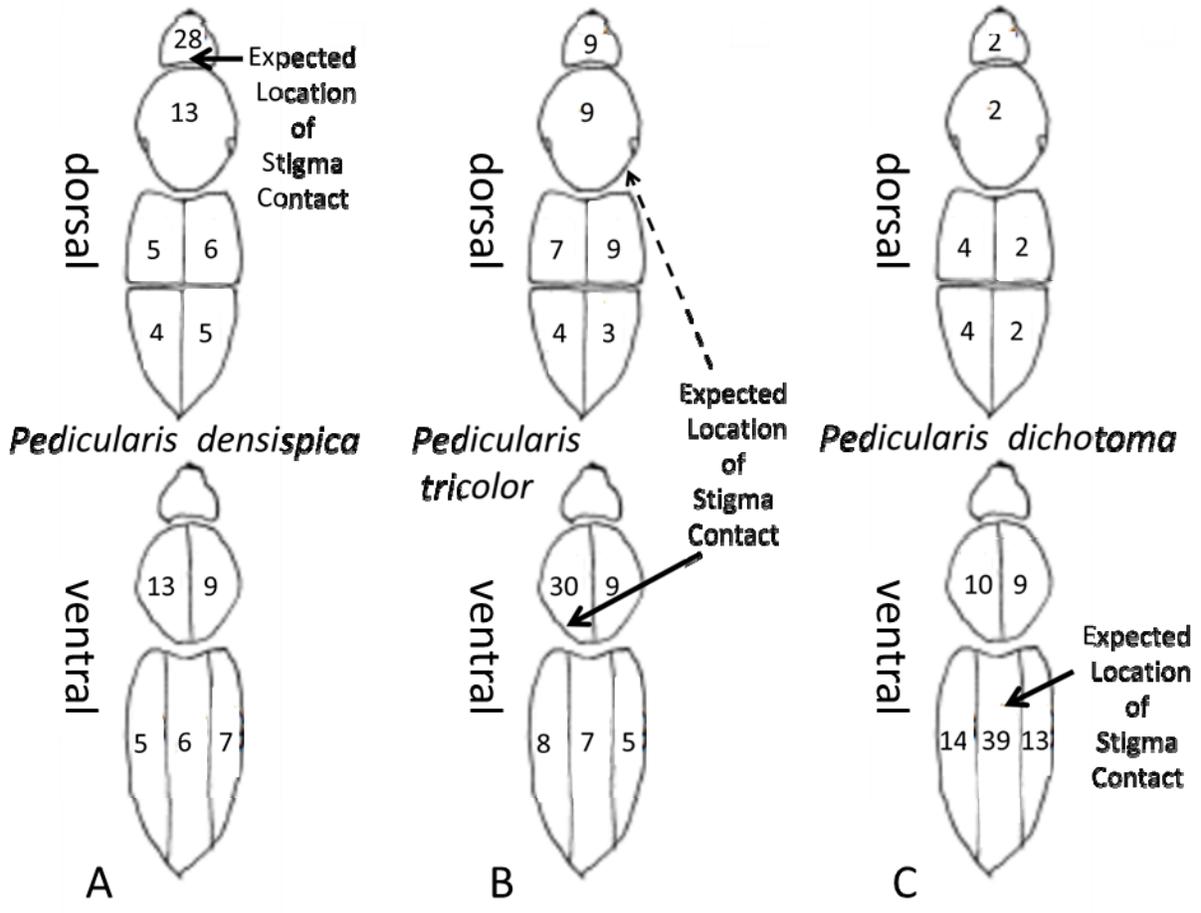


Figure 6